



## ADULT CARER ENGAGEMENT ADVISER (Outreach)



### PERSON SPECIFICATION

You should complete your application form bearing in mind it will be scored against all the elements below.

If you are unable to directly meet any of the criteria, please explain more about any transferrable skills you have that you think would be suitable to this role. It is important to give us as much information as possible about your skill set.

Any or all of the elements could be discussed further at interview stage

CRITERIA		Essential	Desirable
QUALIFICATION	Recognised qualifications in Health and Social Care, advice work or other relevant profession (eg. NVQ Level 3 or 4)	✓	
	Qualification in social care or health field		✓
	Qualification in basic listening skills or similar		✓
EXPERIENCE	Experience of designing, developing and delivering groups for carers (or equivalent groups) who have common needs, challenges and experiences.	✓	
	Experience in working within the health and social care sector or other relevant profession		
	Experience and knowledge of giving advice on benefits or an understanding of the benefits system	✓	
	Experience in conducting assessments with a client in a health or social care setting		✓
	Experience of inputting data on to a database (Charitylog – training given)		✓
	Experience of using and developing outcome measurement tools – to support monitoring and showing the difference the service makes		✓
	Experience of working in the community, e.g. making home visits and lone working		✓

	Experience in developing and supporting groups and helping to develop social activity groups		✓
	Experience in professional case note keeping		✓
<b>SKILLS AND KNOWLEDGE</b>	Knowledge of carers issues and awareness of legislation affecting carers	✓	
	Ability to provide a sensitive and professional support service to vulnerable adults	✓	
	Knowledge of local services available to carers and their families		✓
	Familiarity with safeguarding issues and policy in North Yorkshire		✓
	IT competent in Microsoft packages	✓	
	Confidence to design and deliver training – to service users/professionals		✓
<b>PERSONAL ATTRIBUTES</b>	Ability to travel across the area independently by car (travel expenses will be paid)	✓	
	Confidence to work as a lone worker in a community setting	✓	
	Ability to work in a team and be flexible and adaptable to the need of the organisation and work requirements.	✓	
	Willingness to undertake any relevant training to enhance the role.	✓	
	A proactive approach and willingness to generate ideas, to develop the service to identify more carers in the community.	✓	
	Able to be flexible in working hours and days – occasional work over evenings and weekends required.	✓	
	Creative, enthusiastic, adaptable to changes relating to role and a striving to making the difference to carers we support	✓	